

## EEO Public File Report

**Group:** Nicolet Broadcasting, Incorporated  
**Stations:** WBDK-FM, WRLU-FM, WRKU-FM, WSBW-FM

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

### A. Job Vacancies Filled Between 2015-06-01 and 2016-02-18

1. Job Title: Account Executive (J021266)	Date Submitted: 2014-04-22	Date Filled: 2014-06-30 Date Filled: 2014-06-08 Date Filled: 2014-06-11 Date Filled: 2014-10-01 Date Filled: 2014-10-07 Date Filled: 2015-06-23
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### B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive	Date Filled: 2014-06-30 Date Filled: 2014-06-08 Date Filled: 2014-06-11 Date Filled: 2014-10-01 Date Filled: 2014-10-07 Date Filled: 2015-06-23
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Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ABR Employment Services	Deborah Schaefer	57 North 12th Avenue Sturgeon Bay, WI 54235	920-743-4543	NO	NO
ABR Employment Services-Appleton, WI	Ernie Harley	4010 West Spencer Street Appleton, WI 54914	920-830-1181	NO	NO
ABR Employment Services-Green Bay WI	Vicki Perron	550 North Military Avenue Suite 12 Green Bay, WI 54303	920-592-9393	NO	NO
ABR Employment Services-Manitowoc, WI	Kristin Krakaw	1011 Washington Street Suite 12 Manitowoc, WI 54220	920-684-8324	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School	Del Cockrell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
Aspiro, Incorporated (Formerly ARC)	Sheri Sorenson	1673 Dousman Street Green Bay, WI 54303	920-498-2599	NO	NO
Bay Area Workforce Development Board, Inc.	Roy Koeller		920-448-6460	NO	NO

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		Northeast Wisconsin Job Center 325 North Roosevelt Street Green Bay, WI 54302			
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services Bureau	Karma	844 Pierce Avenue Suite 102 Marinette, WI 54143		NO	NO
College of Menominee Nation	Dr. Verna Fowler	North 172 Highway 47/55 PO Box 1179 Keshena, WI 54135	715-799-6226	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	Barbara Lamb-Hall	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Bay de Noc Community College - Job Listing Services	Doreen Berndt	Bay de Noc Community College 2001 N. Lincoln Road Escanaba, MI 49829	906-786-5802	NO	NO
College-Brown College	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO

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College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Fox Valley Technical College	Susan K. Anerson	Career Education 1825 North Bluemound Drive Appleton, WI 54913	920-735-2496	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles		937-258-8251	NO	NO

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		6 South Smithville Road Dayton, OH 45431			
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Northeast Wisconsin Technical College	Susan Moulblow	Student Center-Room SC235 P.O. Box 19042 Green Bay, WI 54307	920-498-6250	NO	NO
College-Northeast Wisconsin Technical College	Robert Loss	229 South 14th Avenue Sturgeon Bay, WI 54235	920-746-4901	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Norbert College	Jerry G. Donahue	John Minahan Science Hall-Room 106 100 Grant Street De Pere, WI 54115	920-403-3040	NO	NO
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
	Donna Arnold		619-482-6372	NO	NO

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College-Southwestern College Department of Arts and Communications		900 Otay Lakes Road Chula Vista, CA 91910			
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Community Support Program, Wisconsin, Marinette County	Robin Elsner	Health and Human Services 2500 Hall Avenue Marinette, WI 54143	715-732-7700	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO

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Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Delta County Probation Office	Kevin Ayotte	310 Ludington Street Escanaba, MI 49829	906-786-6568	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Door County Advocate	Jamie Stutting	235 North 3rd Avenue Sturgeon Bay, WI 54235	920-743-3321	NO	NO
Door County Department of Community Programs	Joe Krebsbach	421 Nebraska Street Sturgeon Bay, WI 54235	920-746-2345	NO	NO
Door County Department of Social Services	Michael Van Dyke	421 Nebraska Street PO Box 670 Sturgeon Bay, WI 54235	920-746-2300	NO	NO
Door County Help Wanted.com	Ryah Miller	6465 Greenwood Plaza Boulevard Suite 400 Centennial, WI 54235	920-743-6915	NO	NO
Door County Job Center	Kim Carley	1300 Egg Harbor Road Cherry Point Mall Sturgeon Bay, WI 54235	920-743-6915	NO	NO
Door County Veteran's Service Office	Scott McFarlane	Courthouse, 421 Nebraska Street Suite A340 Sturgeon Bay, WI 54235	920-746-2226	NO	NO
DoorCountyDailyNews.com	Roger Utnehmer	30 North 18th Avenue Suite 8 Sturgeon Bay, WI 54235	920-746-9430	NO	NO
East Shore Industries	Ron Opicka	813 Rabas Street Algoma, WI 54201	920-487-3541	NO	NO
Employment Options, Incorporated-Marinette	Norma Johnson	1738 Main Street Marinette, WI 54143	715-732-3404	NO	NO
Family Center of Florence County	Lori Friberg	612 Lake Avenue Florence, WI 54121	715-528-5566	NO	NO
Family Services of Northeast Wisconsin, Incorporated	Tina Beaten	300 Crooks Street Green Bay, WI 54301	920-436-4360x139	NO	NO
Family Violence Center, Incorporated-Golden House	Karen Faulkner	Golden House, 1120 University Avenue P O Box 72 Green Bay, WI 54305	920-435-0100	NO	NO
Florence County Community Support Program	Robert Macaux	Courthouse - Human Services Department P O Box 170 Florence, WI 54121	715-528-3296	NO	NO
Fox Cities Workforce Development Center	Rose Heinz		920-968-6309	NO	NO

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		1802 Appleton Road Menasha, WI 54952			
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Iron Mountain, Michigan	Jill Rochon	1858 South Stephenson Avenue Iron Mountain, MI 49801	906-774-4402	NO	NO
Goodwill Industries in Manitowoc	Becka Martilla	4335 Calumet Avenue Manitowoc, WI 54220	920-684-7778	NO	NO
Hannahville Indian Community Vocational Rehabilitation Program	Kenneth Meshigaud	N1491 Hannahville B-1 Road Wilson, MI 49896	906-466-2959	NO	NO
Hmong Association of Green Bay, Incorporated	Karl Thoj	200 South Ashland Avenue Green Bay, WI 54303	920-437-4550	NO	NO
ITT Technical Institute-Green Bay, WI	Mike Witte	470 Security Bouelvard Greenbay, WI 54313	920-662-9000	NO	NO
Junior Achievement of Brown County Wisconsin	Laura Bilotti	2301 RIVERSIDE DRIVE SUITE B-16 Green Bay, WI 54301	920-437-2444	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
Kewaunee County Human Services	Richard Seifert	810 Lincoln Street Kewaunee, WI 54216	920-388-7030	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	J Lee Goodwin II	Our Savior's Lutheran Church ELCA 1600 University Drive Marinette, WI 54143	715-735-3101	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Laurie Pieper	LSS Intensive in Home Counseling -Shawano County 607 East Elizabeth Street Shawano, WI 54166	715-526-9101	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Pete Reinl	Fox Valley Lutheran Homes 425 North Linwood Avenue Appleton, WI 54235	920-734-6711	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Ms. June Mecklenburg	Bay Area Lutheran Homes, Inc., (Woodside) 1040 Pilgrim Way	920-499-1481	NO	NO

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		Green Bay, WI 54304			
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Cindy Sherman	North East Regional Counseling Clinic 3003-A North Richmond Street Appleton, WI 54911	920-734-9171	NO	NO
Manitowoc County Aging Resource Center	Lynn Scheinoha	4319 Expo Drive P O Box 935 Manitowoc, WI 54221	920-683-4180	NO	NO
Manitowoc County Human Services Department	Jeff Jenswold	926 South 8th Street P O Boc 1177 Manitowoc, WI 54221	920-683-4300	NO	NO
Manitowoc County Job Center	Ruth Christensen	3733 Dewey Street Manitowoc, WI 54220	920-683-2888	NO	NO
Menasha Job Services	Gerry Arnoldussen	Fox Cities Workforce Development Center 1802 Appleton Road Menasha, WI 54952	920-968-6310	NO	NO
Menominee County Adult Education System	Liza Estlund	2101 18th Street Menominee, MI 49858	906-863-5415	NO	NO
Menominee County Tribal Government	Rudolph Reiter	Job Training Programs P O Box 910 Keshena, WI 54135	715-799-5873	NO	NO
Menominee Indian Tribe of Wisconsin	Jeremy C. Weso	P.O. Box 910 Keshena, WI 54135	715-799-5154	NO	NO
Michigan Works-Dickinson County Service Center	Jerry White	200 Fairbanks Iron Mountain, MI 49801	906-774-3647	NO	NO
Michigan Works-Iron County-Caspian Service Center	Jackie Tahtinen	237 East Caspian Avenue PO Box 670 Caspian, MI 49915	906-265-0532	NO	NO
Michigan Works-Menominee County-The Job Force	Orrin Bailey	2604 Tenth Avenue Menominee, MI 49858	906-863-9957	NO	NO
Mike Peot	Mike Peot	30 North 18th Ave Suite 8	920-746-9430	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
Multicultural Center of Greater Green Bay	NhiaCha Yang	217 North Madison Street Green Bay, WI 54302	920-438-1660	NO	NO
Multicultural Community Center Of Greater Green Bay	Chico Ramirez	217 North Madison Street Green Bay, WI 54301	920-562-3661	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO



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NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Ernestine Mattis	514 1st Avenue COLUMBUS, GA 31901	703-322-8702	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Lacey Steel	105 14th Avenue Suite C SEATTLE, WA 98122	206-324-6600	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Cynthia Slater	308 South Martin Luther King Boulevard DAYTONA BEACH, FL 32114	386-255-3736	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Dorothy Foggie	PO Box 1574 BENSALEM, PA 19020	609-951-1954	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant		864-235-3327	NO	NO

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		132 East Broad Street Greenville, SC 29601			
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO

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NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vallejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Native American Educational Services-Menominee	Karen Washinawatok	N803 Highway 47 and 55 P O Box 552 Keshena, WI 54135	715-799-4661	NO	NO
New View Industries	Pat Preman	222 West Park Street P O Box 679 Gillett, WI 54124	920-855-2128	NO	NO
NEWCAP	Robert Koller	1201 Main Street Oconto, WI 54153	920-834-4621x139	NO	NO
Northeast Wisconsin Technical College	Diane Orland	Student Services 2740 West Mason Street Green Bay, WI 54307	920-498-5743	NO	NO
Northland Baptist Bible College	Pete Wehry	Student Life Office W10085 Pike Plains Road Dunbar, WI 54119	715-324-6900x620	NO	NO
NORTHWEST MICHIGAN JOBNET		1450 U.S. 31 #2 BENZONIA, MI 49616	231-348-6622x	NO	NO
Oconto County Department of Human Services	Bruce Retzlaff	501 Park Avenue Oconto, WI 54153	920-834-7000	NO	NO
Oconto County Probation	Michael Jansen	Division of Corrections, Oconto County 301 Washington Street Oconto, WI 54153	920-834-6833	NO	NO
Oneida Tribal Center	Stephen (Corky) West	Oneida Trive of Indians Job Training and Vocatio 2640 West Point Road Green Bay, WI 54155	920-496-7870	NO	NO
Oneida Tribal Center for Self Sufficiency	Patricia Summers	2640 West Point Road P O Box 365 Green Bay, WI 54313	920-490-2477	NO	NO
Outagamie County Clinic and Community Support Programs	Diane Doden	401 South Elm Street Appleton, WI 54911	920-832-5270	NO	NO

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Outagamie County Health and Human Services	Kay Herrling	Administration Building - 3rd Level 410 South Walnut Street Appleton, WI 54911	920-832-4741	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation & Parole Division of, - Region 4 Office (Northeastern)	Jim Miller	1360 American Drive Neenah, WI 54956	920-751-4623	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio Sales Today-Classified Advertisements	Dave Casper	125 West 55th Street 21st Floor New York, NY 10019	800-252-7232	NO	NO
Referral From Mike Peot	Mike Peot	30 North 18th Ave Sutie 8	9207469430	YES	NO
REM Wisconsin-Green Bay	Mary Stueber	2149 Velp Avenue Suite 203 Green Bay , WI 54313	920-434-5352	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Saint Vincent de Paul Society of Greenbay	Paul Novotny	1529 Leo Frigo Way Green Bay, WI 54302	920-435-4040	NO	NO
Salvation Army-Michigan-Escanaba Community Center	Major Ralph Hansen	3001 Fifth Avenue South Escanaba, MI 49829	906-786-0590	NO	NO
Salvation Army-Michigan-Iron Mountain Bread of Llife Center	Tara Blagic	1401 South Carpenter Avenue-Suite B PO Box 218 Iron Mountain, MI 49801	906-779-5717	NO	NO
Salvation Army-Wisconsin-Appleton Social Services-Project Home	Jane and Larry Cowper	130 East North Street PO Box 1605 Appleton, WI 54912	920-734-3324	NO	NO
Salvation Army-Wisconsin-Fox Cities Corp	Captain Randy Tooley	1525 Appleton Road Menasha, WI 54952	920-886-3648	NO	NO
Salvation Army-Wisconsin-Green Bay Corps Community Center	Major Donald Kincaid	626 Union Court Green Bay, WI 54303	920-497-7053	NO	NO
Salvation Army-Wisconsin-Manitowoc Corps Community Center	Jeff Olson	411 North Sixth Street Manitowoc, WI 54220	920-684-7117	NO	NO
Salvation Army-Wisconsin-Manitowoc Corps Community Center	Jeff Olson	411 North Sixth Street Box 1867 Manitowoc, WI 54221	920-684-7117	NO	NO
Salvation Army-Wisconsin-Marinette Corps Community Center	Captain Leana Tuttle	80 Russell Street Marinette, WI 54143	715-735-7448	NO	NO

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Salvation Army-Wisconsin-Ray and Joan Kroc Community Center	Captain Ken Shiels	01315 Lime Kiln Road Green Bay, WI 54311		NO	NO
Shawano County Job Center	James Darling	707 East Elizabeth Street P.O. Box 29 Shawano, WI 54166	715-526-4707	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Sunshine House	Paul R. Kok	55 West Yew Street Sturgeon Bay, WI 54235	920-743-7943	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
United Way Fox Cities 2-1-1	Susan Richards	1820 Appleton Road Menasha, WI 54952	920-954-7206	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-Fox Valley-Career services	Tammy Brunette	Student Services 1478 Midway Road Menasha, WI 54952	920-832-2620	NO	NO
	Tom Frantz		920-832-2633	NO	NO

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University of Wisconsin-Fox Valley-Media and Broadcasting		1478 Midway Road Menasha, WI 54952			
University of Wisconsin-Green Bay-Career Services	Linda G. Peacock-Landrum	2420 Nicolet Drive Student Services 1600 Green Bay, WI 54311	920-465-2163	NO	NO
University of Wisconsin-Manitowoc	Julie DeZeeuw	Founders Hall 705 Viebahn Street Manitowoc, WI 54220	920-683-4707	NO	NO
University of Wisconsin-Marinette	Karen Philipps	Student Services Office M-133, Maind Building 750 West Bay Shore Marinette, WI 54143	715-735-4301	NO	NO
University of Wisconsin-Superior-Communication Arts	Dr. Martha Einerson	Holden Fine and Applied Arts Center-2100 Belknap and Catlin-PO Box 2000 Superior, WI 54880	715-394-8369	NO	NO
University of Wisconsin-Superior-KUWS 102.9 FM	John Munson	Holden Fine Arts Center-3rd Floor 1805 Catlin Avenue Superior, WI 54880	715-394-8530	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO

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University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO

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University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-KSDB 91.9 FM Radio and Television	Mary Renee Shirk	104 Kedzie Hall Manhattan, KS 66506	785-532-3292	NO	NO
University-Lawrence University	Kathy Heinzen	711 East Boldt Way, SPC 21 Seeley G. Mudd Library Appleton, WI 54911	920-832-6561	NO	NO
University-Lawrence University-WLFM-FM Radio	Ron Bradley	420 East College Avenue Appleton, WI 54911	920-832-6566	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO



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University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS	Jeff Jacoby	1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO

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University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Vocational Rehabilitation, Fox Cities WDC	Beth Coughlin	1802 Appleton Road Menasha, WI 54952	920-968-6219	NO	NO
Vocational Rehabilitation, Manitowoc County	Michelle Zboralski	3733 Dewey Street Manitowoc, WI 54220	920-683-4585	NO	NO
Wausaukee Enterprises, Incorporated	Bob Beltrame	836 Cedar Street Wausaukee, WI 54177	715-856-5441	NO	NO
WBA Website	WBA	44 E Mifflin Street	608-255-2600	YES	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Winnebago County Human Services	Mark Quam	211 North Commerical Street Neenah, WI 54956	920-729-4797	NO	NO
Wisconsin Broadcasters Association	Mandy Endicott	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	NO	NO
Wisconsin Broadcasters Association Job Fair	Linda Baun	443 East Mifflin Madison, WI 53703	608-255-2600	NO	NO
Wisconsin Department of Workforce Development	Lorenzo Perez	Marinette County Job Center 1605 University Avenue Marinette, WI 54143	715-732-7840	NO	NO
Wisconsin Jobe Service-Florence County Job Center	Nancy Pellegrini	501 Lake Avenue P O Box 232 Florence, WI 54121	715-528-4251	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO

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YMCA-Greater Green Bay YMCA, Incorporated	Kandy Tochterman	235 North Jefferson Street Green Bay, WI 54301	920-436-9577	NO	NO
YWCA of Green Bay and De Pere	Jane Roy	230 South Madison Street Green Bay, WI 54301	920-432-5581x129	NO	NO
Resources Sent by Station/Group	<p>ABR Employment Services Deborah Schaefer, Administrator 57 North 12th Avenue Sturgeon Bay, WI 54235 920-743-4543 F: 920-743-4067 sturgeonbay@abrjobs.com College-Brown College Karol Baumeister, Career Services Director 1440 Northland Drive Mendota Heights, MN 55120 800-627-6966 F: 651-905-3550 terry@browncollege.edu College-Northeast Wisconsin Technical College Robert Loss, Campus Dean 229 South 14th Avenue Sturgeon Bay, WI 54235-1317 920-746-4901 F: 920-743-4189 Robert.loss@nwtc.edu Door County Advocate 235 North 3rd Avenue Sturgeon Bay, WI 54235 920-743-3321 F:920-743-5817 Advocate@doorcountyadvocate.com Door County Department of Community Programs Joe Krebsbach, Agency Director 421 Nebraska Street Sturgeon Bay, WI 54235 920-746-2345 F:920-746-2438 dcp@co.door.wi.us Door County Job Center Kim Carley, Employment Specialist 1300 Egg Harbor Road, Cherry Point Mall Sturgeon Bay, WI 54235 920-743-6915 F: 920-743-4504 JobCenterofWisconsin@dwd.wisconsin.gov DoorCountyDailyNews.com Roger Utnehmer, President 3030 Park Drive, Suite 3 Sturgeon Bay, WI 54235 920-746-9430 F: 920-746-9433 WBDK@doorcountydailynews.com Door County Veteranâs Service Office Scott McFarlane, Veterans Representative Courthouse, 421 Nebraska Street, Suite A 340 Sturgeon Bay, WI 54235 920-746-2226 F:920-746-2519 veterans@co.door.wi.us Help of Door County Amy Bremel, Administrative Assistant 219 Green Bay Road Sturgeon Bay, WI 54235-2835 920-743-8785 F:920-743-9984 amy@helpofdoorcounty.org Hmong Association of Green Bay, Incorporated Karl Thoj, Executive Director 200 South Ashland Avenue, Green Bay, WI 54303 920-437-4550 F:920-437-4916 Syang1@sbcglobal.net Kewaunee Star 302 3rd Street Algoma, WI 54201 920-487-2222 NAACP of Madison, Wisconsin Linda Hoskins, President 3 South Pickney Street, PO Box 45 Madison, WI 53701 605-256-1942 F:908-256-2944 maacpmadison@voyager.net National Association of Black-Owned Broadcasters Priscilla Green, Administrator 1201 Connecticut Avenue, Suite 200 Washington, DC 20036 202-463-8970 F:202-429-0657 nabob@nabob.org NBI-Sturgeon Bay and Fish Creek Office Posts Roger Utnehmer, President 9341 Spring Road, Suite 18B Sturgeon Bay, WI 54235 920-868-2301 F: 920-746-9433 Utnehmer@doorcountydailynews.com Ohio and Illinois Centers for Broadcasting Gary James, National Placement Director 9000 Sweet Valley Drive Valley View, OH 44125 216-447-9117 F: 216-624-9232 gary@beonair.com Oneida Tribal Center Stephen (Corky) West, Project Manager Oneida Tribe of Indians-Job Training and Vocational Rehabilitation 2640 West Point Road Green Bay, WI 54155 920-496-7870 F:920-796-7875 swest@oneidanation.org Radio Announcements: WRKU, WRLU, WBDK, WSBW Roger Utnehmer, President 3030 Park Drive, Suite 3 Sturgeon Bay, WI 54235 920-746-9430 Utnehmer@doorcountydailynews.com Radio Sales Today Classified Ads Dave Casper, Manager 1320 Greenway Drive, Suite 500 Dallas, TX 75038 972-753-6750 F: 972-753-6727 dcasper@rab.com University of Wisconsin-Madison-WSUM 91.7 Dave Black, General Manager University Square-333 East Campus Mall, Suite 4100 Madison, WI 53726 608-262-9542 F: 608-943-9786 wsum@seum.org University of Wisconsin-Superior-Communications Department Dr. Martha Einerson, Department Chair Holden Fine and Applied Arts Center, 2100 Belknap and Catlin, PO Box 2000 Superior, WI 54880 715-394-8369 F:7156-394-8065 commarts@uwsuper.edu University of Wisconsin-Superior-WUWS 102.9 John Munson, Station Manager Holden Fine Arts Center, 3rd Floor 1805 Catlin Avenue Superior, WI 54880 715-394-8530 F:715-394-8404 JMunson@uwsuper.edu Wisconsin Broadcasters Association Linda Baun, Administrator 44 East Mifflin, Suite 900 Madison, WI 53703 608-255-2600 F:608-256-3986 lbaun@wi-broadcasters.org WPF Radio Dave Gordon, Manager 1715 Michigan Sturgeon Bay, WI 54235 920-743-7443 F:920-743-7543 dgordon@bcradio.org</p>				
Total Resources: 282					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2015-06-01 and 2016-02-18 (this will be a raw number):				14	
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2015-06-01 and 2016-02-18 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
DoorCountyDailyNews.com	Roger Utnehmer	30 North 18th Avenue Suite 8 Sturgeon Bay, WI 54235	920-746-9430	4	

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Mike Peot	Mike Peot	30 North 18th Ave Suite 8	920-746-9430	2	
Referral From Mike Peot	Mike Peot	30 North 18th Ave Sutie 8	9207469430	3	
WBA Website	WBA	44 E Mifflin Street	608-255-2600	2	
<b>E. Outreach Activities:</b>					
Date	Other Outreach Activity	Description of Activity			
06/07/2015	Communications Conclave	Roger Utnehmer, Nicolet Broadcasting, Inc. President and CEO continues to serve on the board of directors of the Conclave. The position will be used to recruit announcers, news reporters and sales representatives to Nicolet Broadcasting, Inc.			
06/17/2015	WBA Summer Conference: EEO Seminar	WBDK WRKU WRLU and WSBW were represented at "Navigating the FCC's EEO Rules and Policies- A guide For Broadcasters" at the WBA summer conference in Wisconsin Dells, WI.			
06/17/2015	WBA Summer Conference: Job/Career Fair	President and CEO Roger Utnehmer attended and participated in the WBA Job Fair at the Summer Conference representing WBDK WRKU WRLU and WSBW at Kalahari Resort in Wisconsin Dells.			
06/21/2015	Placemat Distribution	Nicolet Broadcasting, Inc. distributed 10,000 placemats throughout Door and Kewaunee Counties that included a solicitation for news and sports reporters and full-time sales positins.			
07/21/2015	Campus Radio Station Outreach	Station management invited campus radio station advisors and Radio and TV and Communications department pesonnel to refer students interested in news and sports and social media positions to Nicolet Broadcasting. Station management also offered to speak to students about career opportunities in broadcasting.			
07/22/2015	Announcement for Upcoming Job Fair Hosted By Company	July 22 to 28, 2015 Stations announced an invitation to attend a Job Fair sponsored by Nicolet Broadcasting, Inc. at Anna's Health Care in Sturgeon Bay. A minimum of 12 invitations per day were broadcast on all stations inviting people to learn about careers in broadcasting and the other business categories that will be represented at the show.			
07/22/2015	Job Shadow	Michael Hockers, a student at De Pere H.S., job shadowed morning announcer, sports director and sales person Nick Freimuth. Michael participated in a sales training progam, learned the responsibilities of an announcer and sports reporter and visited with other members of the staff learning about various careers in broadcasting.			
07/24/2015	Internet Job Board Postings	Posted our current openings for student correspondent, marketing representative, community events manager, and News/Sports Reporting on indeed.com.			
07/28/2015	Job Fair	Nicolet Broadcasting, Inc. hosted a Job Fair from 4 to 6PM at Anna's Health Care in Sturgeon Bay. Several area businesses joineded the radio stations meeting with interested applicants and sharing information about careers in broadcasting and other fields. Roger Utnehmer represented Nicolet Broadcasting, Inc. at the Job Fair.			